



National figures, unadjusted for region.

Position	SMALL (<\$50M)	MID (\$50–\$350M)	LARGE (\$350M+)
EXECUTIVE & MANAGEMENT			
CHRO	n/a	\$220,000–\$260,000	\$260,000+
HR Director	\$90,000–\$100,000	\$104,000–\$135,000	\$156,000+
Director of Talent Acquisition	n/a	\$135,000–\$172,000	\$203,000+
HR Manager	\$78,000–\$88,000	\$88,000–\$114,000	\$122,000+
STAFF & SUPPORT			
HR Business Partner	\$95,000–\$115,000	\$115,000–\$135,000	\$155,000+
Compensation Analyst	\$90,000–\$110,000	\$110,000–\$125,000	\$140,000+
Benefits Analyst	\$72,000–\$88,000	\$88,000–\$100,000	\$115,000+
Sr. TA/Sourcer/Recruiter	n/a	\$88,000–\$120,000	\$125,000+
HR Generalist	\$62,000–\$73,000	\$73,000–\$83,000	\$83,000+
Corporate TA/Recruiter/Sourcer	\$62,000–\$68,000	\$73,000–\$88,000	\$96,000+
HR Assistant/Coordinator	\$47,000–\$57,000	\$57,000–\$62,000	\$66,000+